

Fostering Sustainable and Autonomous Higher Education Systems in the Eastern Neighbouring Area



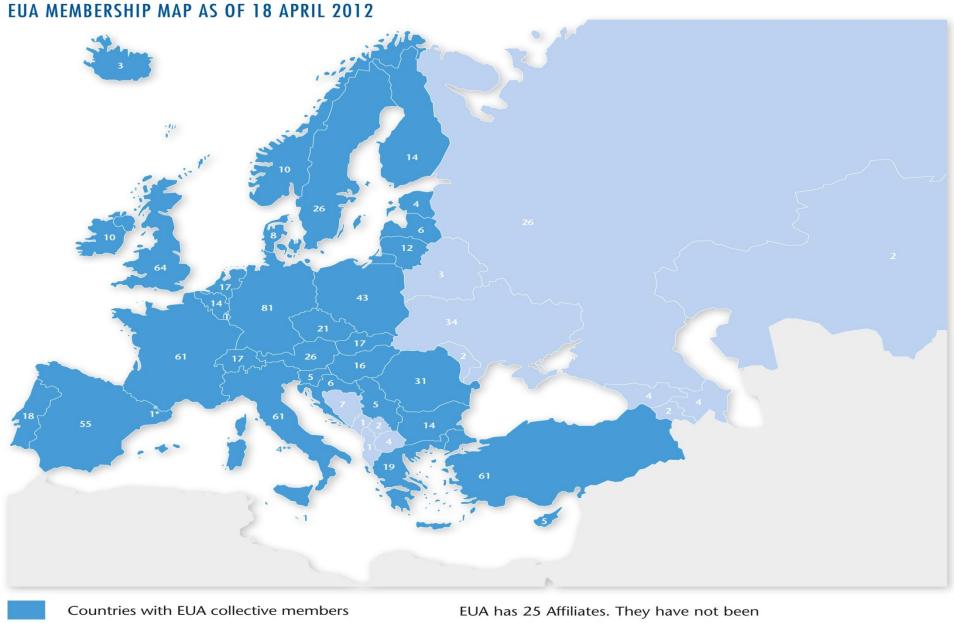
The ATHENA project in the context of EUA's work



European University Association

Strong Universities for Europe

47 countries
34 rectors' conferences
870 members



Countries with no EUA collective members

Countries with no EUA collective members

Members per country

Andorra

Holy See

EUA has 25 Affiliates. They have not been integrated in the above map as they do not correspond necessarily to national bodies (please see www.eua.be for full list of members).



Mission

To place universities at the centre of the development of a Europe of knowledge...

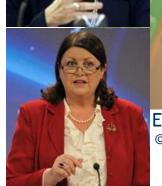




STRONG UNIVERSITIES FOR EUROPE

- ... through policy work and projects on higher education and research
- strengthening institutional governance & leadership
- promoting partnerships in higher education & research within Europe and beyond





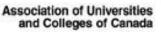


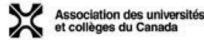
EC President, José Manuel Barroso © Lars KruseAU Kommunikation









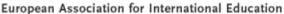




Association of Commonwealth

Universities













Improving knowledge & practices

TRACKIT Trends





ARDE

DOC-CAREERS II





European Higher Education Area & Internationalisation

Management

Research & Innovation

Collaborative Research

EUIMA

Full Costing

EUROPE AFRICA QUALITY CONNECT

Quality

EQC

MAP-ESG

Rankings Review

Governance, Autonomy & Funding





University Autonomy in Europe 🚱 🚭 🚭

DEFINE



The Governance, Autonomy and Funding Unit



Financial sustainability

- Identification of full costs of activities and projects
- Diversified income structure

Sufficient & sustainable public funding

EUIMA – Full Costing Project

EUDIS Project

Funding Forum

- Public Funding Observatory
- DEFINE Project

Institutional autonomy

Autonomy Scorecard

Organisation

Finances

Academic affairs

Staffing policy

E



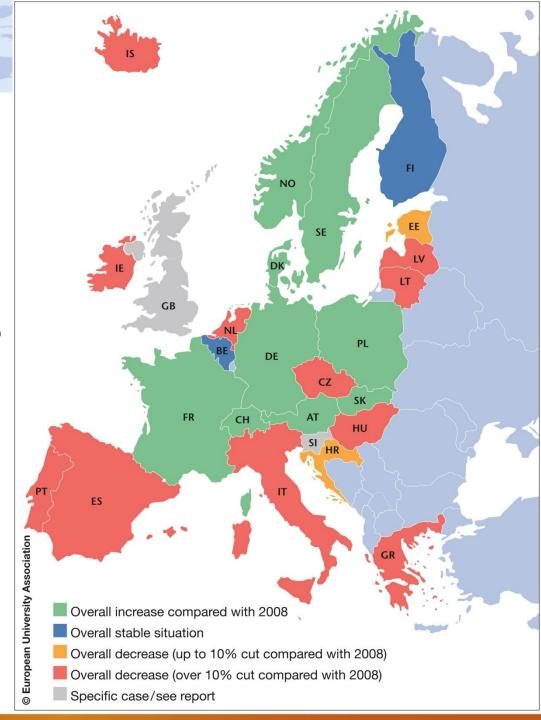
EUA's work on funding

- Major projects:
- EUDIS 2008-2011 European Universities Diversifying Income Streams
- EUIMA Full Costing 2009-2012
 part of the project European Universities Implementing the Modernisation Agenda
- DEFINE 2012-2015
- Designing strategies for efficient funding of higher education in Europe
- Some of the policy work:
- Monitoring of the impact of the economic crisis on higher education via the Public Funding Observatory
- Input to debate on simplification of funding schemes and on the upcoming Horizon 2020 programme (rules for participation)



Public Funding Observatory

Trends in public funding of higher education in Europe over the period 2008-2012





EUA's work on autonomy

- Autonomy as a central policy issue for EUA
 - Subject of policy declarations and conferences
- Exploratory Study on University Autonomy in Europe (2009)
 - Sketches broad trends in university autonomy and governance in 34 higher education systems
- Autonomy Scorecard (2009-2011)
 - Maps and compares university autonomy and accountability through a set of common indicators



University autonomy and funding

- Correlations exist between autonomy and
 - Performance, quality, degrees of income diversification, more sucessful internationalisation, efficiency and effectiveness
- Financial autonomy is key to allow university to develop partnerships, borrow money, keep surpluses
- Staffing autonomy is key to recruit the adequate staff profiles
- BUT: Holistic reforms needed, accompanied with appropriate support for skills and structure development





Organisational

- Selection procedure/ criteria for rector
- Dismissal/ term of office of rector
- Inclusion/ selection of external members in governing bodies
- Deciding on academic structures
- Creating legal entities

Financial

- Length/ type of public funding
- Keeping a surplus
- Borrowing money
- Owning buildings
- Charging tuition fees for national/ EU students
- Charging tuition fees for non-EU students

Staffing

- Staff recruitment procedures
- Staff salaries
- Staff dismissals
- Staff promotions

Academic

- Deciding on overall student numbers
- Selecting students
- Introducing/ terminating programmes
- Choosing language of instruction
- Selecting QA mechanisms/ providers
- Designing content of programmes



University Autonomy in Europe 🚱 🚳 🚭

How autonomous are Europe's universities?

Select one of the countries on the right to find out.















www.university-autonomy.eu





Fostering Sustainable and Autonomous Higher Education Systems in the Eastern Neighbouring Area

- ATHENA project -



Key features

Project title:

« Fostering Sustainable and Autonomous Higher Education Systems in the Eastern Neighbouring Area » (ATHENA)

Duration:

mid Oct. 2012 - mid Oct. 2015 (36 months)

Co-funder: (90%)

EU: IV TEMPUS programme,

5th call, structural measures





Focus

- Thematic: Governance and funding reform
- Level: primarily system level changes (structural measure), but dual approach including individual institutions
- Geographical: Armenia, Moldova, Ukraine (partner countries)



Aims and objectives

- Foster the transfer of good practices in order to promote efficient and effective reforms;
- Promote inclusive approaches involving HEIs, public authorities and other relevant stakeholders;
- Build the capacities of HEIs in the partner countries to modernise the management of financial and human resources.



Partnership

Coordination: EUA

Partners: 22 (including coordinator)

- 6 from Ukraine (4 HEIs, NRC, Ministry)
- 5 from Moldova (3 HEIs, NRC, Ministry)
- 5 from Armenia (3 HEIs, NRC, Ministry)
- 2 HEIs from Portugal
- 2 HEIs from Finland
- 1 HEI from the Netherlands





Data collection

Data analysis

System level: Country workshops

Moldova

Ukraine

Armenia

Institutional level: Training seminars

Autonomy & governance

Financial management

HR development

Stocktacking & Benchmarking

Regional event

Final publication



Project milestones

First year

- Focus on **research** (data collection & analysis: university autonomy and funding in partner countries)
- Starting the **policy dialogue** (country workshops, policy roadmaps)

Second year

Focus on **capacity building**: organisation of study visits for partner country staff to EU partners; drafting of implementation roadmaps)

Third year

- Focus on policy development and regional benchmarking
- Dissemination of project recommendations and policy roadmaps, publication





Thank you

www.eua.be/athena