



## Rules of engagement

The supervision of practice based doctoral researchers

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# 9th EUA-CDE Workshop Doctoral Supervision – practices and responsibilities





- Growing number of doctoral students researching whilst in practice
- Mix of professional doctorates & CDT/DTP based research students
- PGRs studying on a P/T basis whilst in practice
- Introduced joint supervisor training in 2013



#### DTProgs at Nottingham







- BBSRC doctoral training partnership (38)
- Carbon capture and storage and cleaner fossil energy (15)
- ESRC doctoral training centre (19-38)
- Horizon my life in data (12-16)
- Fuel cells and their fuels (10)
- AHRC Midlands3Cities DTP (82)
- Regenerative medicine (10)
- Manufacturing technologies (10-12)
- Integrated magnetic resonance (MRI) (2-4)
- CDT Rehabilitation and healthcare (7)
- NERC Envision DTP (12)
- CDT Additive manufacturing & 3D printing (14)
- CDT Sustainable chemistry (15)
- Innovative manufacture in composites (72)
- International doctoral innovation centres (IDIC China) (46)

## Postgraduate Research Awards





| AMusD     | DclinPsy   | DVetMed  | MA (by research)  |
|-----------|------------|----------|-------------------|
| AMusM     | DForenPsy  | DVetSurg | MPhil             |
| DAgriFood | DHealthPsy | DVM      | MRes              |
| DAppEdPsy | DHSci      | DVS      | MSc (by research) |
| DAppPsych | DM         | EdD      | NurseD            |
| DASS      | DPM        | EngD     | PhD               |
| DBA       | DPP        |          |                   |



#### Strategic & operational issues







- Trend increase in Engineering, Education,
   Social Care, Medicine and Health Sciences.
- Driver requirement for career advancement
- Student and supervisor roles & responsibilities movement of knowledge between practitioner partners and academic partners.
- Supervisor development updated professional knowledge
- Longer term goal for university to build an emerging research culture that is practice based and has sustainable outcomes
- Privileged funding from partner org, government, charity, etc
- Student more likely to opt for careers outside academia supervisors required to aid/support career aspirations.

## Researchers in practice





#### **Managing & supporting students:**

- More mature, maybe a senior professional, may have significant practice experience - implications for appropriate/acceptable supervision styles
- Students view role as equal, mutual learning, two way process. Relationship more informal and collegial, but still unequal due to strong academic agenda of doctoral study.
- Opportunity to bring everyday business occurrences into research group
- Master v apprentice model may not be appropriate nor supervisor v student.
   Maybe Advisor v practitioner?



## Researchers in practice





#### **Managing & supporting students:**

- Some supervisors will only have experience of the 'standard' PhD format. May have little awareness of additional considerations when co-supervising with external partners within professional doctorates.
- Expectations alignment perceived lack of assistance - but supervisors need to appropriately challenge the student.
- Need to challenge 'doing over thinking' outlook. Philosophy of practice = lets get on with the doing/target/outcome driven
- Possible need to confront resistance to use language of research and antiintellectualism



### Researchers in practice





#### **Managing & supporting students:**

- Vulnerability when presenting work for critical review in academic forum places students in a different position to the authority and leadership they may have in their workplace.
- Need to develop agility whilst researching they do not cease to practice, and whilst practicing, they do not cease to research.
- May need more help with study skills if reengaging with education.
- Possibly physically isolated from their main research group
- Support structures for students in difficulty?
- Day-to-day work location? partner v
   University location?, balance of time spent on research sites? implications?



## Research projects







#### Suitability and changing nature

- Employers/Research partners directly participating in research project development and execution.
- Most collaborative projects are based on good research questions likely to lead to answers.
- Provocation If question can be solved in less than 2 years is it really research appropriate for a doctoral award?
- Ownership whose knowledge is it?
   Ownership of IP arising from research project?
   thesis embargo? right to publish?
- Shared agenda assumption that consensus exists.

## Research projects







#### **Suitability and changing nature**

- Need to produce knowledge that is theoretically sound and original AND of relevance to (multiple) practice areas.
- Contextual developments original political, industry, cultural, other drivers for the research project can change. possibly more of an issue with a professional doctorate.
- Project duration over possible 3-6 years field of practice will move on considerably - need to publish continuously.
- Being diverted away from research project onto local issues that need to be addressed for research partner impact on research project?
- Changing direction of research project at bequest of research partner without informing university?

# Support provision for supervisors









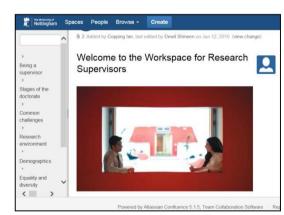
Bespoke in-School sessions



# Online self-directed course



Video resources



Workspace

Face to face workshop



Seminar series

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