## Doctoral Education and Research Policies in Ireland

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#### **Outline**

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- The higher education and research landscape in Ireland
  - Ireland a broad context
- Key Actors: Higher education institutions and government agencies

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- The road to a National Framework for Doctoral Education in Ireland
  - International and national developments
  - The National Strategy for Higher Education

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- Where are we now and the future?
  - Current status
  - Ongoing policy developments





#### Ireland in context

- Ireland was the fastest growing OECD economy since the mid-1990s.
- GDP per capita growth averaged close to 5% from 1995 to 2007.
- Over a decade, living standards increased by one-third.
- Employment growth was spectacular and drew in large numbers of foreign-born workers. Workers from the then EU accession countries rose to 8% of the labour force.

The peak-to-trough fall in GNP was close to 13% according to OECD data.
Persons on Live Register

• Unemployment went from 4% to 13% in less than two years (2007-2009).







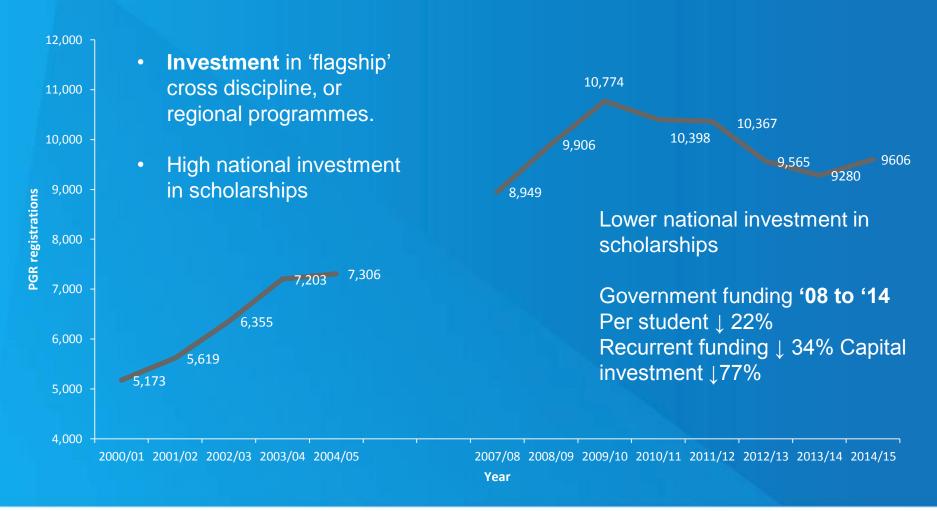
## Higher Education and research – in context

- Quality of skills a major determinant of future economic competitiveness and wider social cohesion
- Rapidly changing labour market today (ESRI and other labour forecasts out of date within short periods)
- Clear that demand for skills has recovered sharply and will rise into the future
- Demographic structure of the country provides clear competitive edge for Ireland
- Rising demand from school leavers for educational opportunities; demographic trend that will continue for next 15 years





## Policy Context – Funding and expectations







## Higher Education Institutions

There are more than 40 higher education institutions in Ireland, including:

- 7 Universities
- Dublin Institute of Technology (DIT)
- 13 Institutes of Technology
- 6 Colleges of Education
- A number of (Partly) publiclyfunded small colleges and private third-level colleges





Government Departments and Agencies	
Department of Education and Skills	
Policy advice and implementation  Development of a focused, differentiated and coherent system  Assessment of System Performance  Core funding for higher education institutions	Higher Education Authority
Excellence based individual awards across all career stages; particular focus on early stage career researchers – all disciplines	Irish Research Council
Department of Jobs, Enterprise and Innovation	
Focus national priorities – economic impact; large programmatic, centres, and teams awards; industry facing collaborations;	SFI
Funds commercialisation and knowledge transfer; also nearer market innovation partnerships HEIs/private sector	El
Other Government Departments	
Funds strategic research areas (economic and public good) e.g. Health, Agriculture, Marine, Environment	HRB, DAFF, DOE
'Problem solving'/sectoral research	Others





2004

• OECD Review of Higher Education in Ireland

"a much greater investment in postgraduate support with the aim of more than doubling the number of doctoral candidates by 2010".

2005

• Good Practice in the Organisation of PhD Programmes in Irish Universities (IUQB)

2006

• Salzburg Principles for Doctoral Training (EUA)

• Irish *Strategy for Science, Technology and Innovation* (DETE)

2008

• IUA PhD Graduate Skills Statement (IUA)

2009

• Role of PhDs in the Smart Economy (Forfás)

• Good Practice in the Organisation of Ph.D. Programmes in Higher Education, 2<sup>nd</sup> Edition (IUQB)

• Establishment of the DRHEA [Dublin Region Higher Education Alliance]

2010

Salzburg II

Recommendations (EUA)

2011

• National Strategy for Higher Education to 2030 [Hunt Report] (DoES)

• IUA Inter-Institutional Agreement on Collaborative Graduate Programmes (IUA)

 Principles of Innovative Doctoral Training (EC)

2012

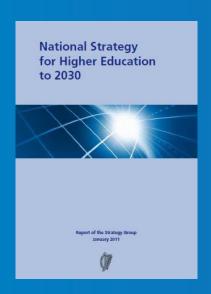
• Towards a Future Higher Education Landscape (HEA)



# National Strategy for Higher Education (2011)

Improved System Performance and Accountability through a System Governed & Funded to Support Improved Performance

- Landscape of HEIs Optimally Configured
- Autonomy, Coherence, Mission Clarity, Complementarity, Collaboration, Consolidation, Regional Clusters
- Strategic Dialogue & Performance Funding
- Annual Published Report on Performance & System Outputs







## Purpose of the Framework - I

- A consistent quality framework should be developed for Irish PhD education, based on critical mass'
- 'A demanding framework that meets or exceeds international standards for PhD education should be applied consistently across all higher education institutions....'
- Bring together national, European and international policies and guidelines e.g. Salzburg II recommendations
- To provide for a common understanding of doctoral education in Ireland to be applied consistently across all higher education institutions





#### Purpose of the Framework - II

- To ensure for doctoral students that there is clarity as to the structure of their education, training and personal development, on enrolment
- To set out standards and requirements for higher education institutions for doctoral education
- To enable the provision of greater consolidation and collaboration among providers to facilitate stronger offerings for students
- To ensure that all relevant international standards are met or exceeded in order to uphold the reputation of Irish doctoral education







## Actors involved – Key conversations

- Higher Education Institutions
- Higher Education Authority
- Quality and Qualifications Ireland
- Funding Agencies
- Employer Groups
- Student Groups







#### PhD Graduates – the trajectory

A recent DES report on *Education At A Glance 2015 OECD Indicators*, notes that 'the graduation rate of 2.2% at PhD level in Ireland was well above the OECD average of 1.7%'.

Education At A Glance 2015: A Country Profile for Ireland, p. 6.

#### PhD Graduates

- In 1997 = 443 (universities)
- In 2004 = 720
- In 2008 = 1,048 (all HEIs)
- This represents a 2.3 fold increase







#### PhD Enrolments (2014/15) Key Facts – where we are now....

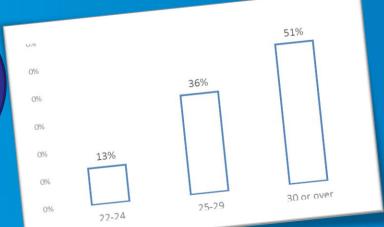
89% Uni 3% Colleges 8% loTs

& PT PhD **Enrolments** 

83% FT 17% PT

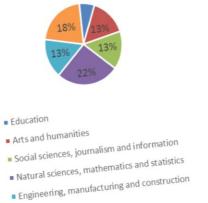
Health and welfare

8,158 FT



50% 50





25% International

75% Irish







## Future Policy - Innovation 2020

- Increase the enrolment of postgraduate researchers to address demand in the economy
- Enhance existing support for the bi-lateral flow of researchers between academia and industry by increasing awards under relevant programmes
- Enhance innovation and entrepreneurship related skills
- Develop a coherent national policy on structure progression for researchers
- Ensure career support for PhDs and postdocs







