

# State of play: micro-credentials in Europe

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## Stakeholders perspective

### **Policymakers' perspective**

- increasing need for upskilling and reskilling
- need for flexible and inclusive learning paths

### **Higher education institutions' perspective**

- a way to provide targeted and specialised training
- increase their visibility and reputation
- increase their responsiveness to students' and labour markets' demands
- experiment with new pedagogies and technologies

### **Learners' perspective**

- an entry mechanism to a degree programme
- a way to acquire interdisciplinary knowledge and skills
- a way to more flexibility in planning their studies

### **Employers' perspective**

- micro-credentials may help them to better understand specific skills of a prospective employee
- may serve as on-job training

## Higher education institutions provide

**credit-bearing micro-  
credentials  
and non credit-bearing  
micro-credentials**

**as separate  
learning modules  
as part of a  
conventional  
degree  
as part of the LLL  
provision**

**in face-to-face  
online and  
hybrid modes**

## Issues and constraints

- **lack a consensus on a definition**
- **lack of clarity which leads to confusion for learners and employers**
- **lack of validation mechanisms**
- **lack of funding mechanisms in many continental European countries**
- **issues related to their storage and portability**



## Quality assurance of micro-credentials

- **the ESG “apply to all higher education offered in the EHEA regardless of the mode of study or place of delivery.” (ESG, 2015, p. 7)**
- **main responsibility for quality assurance lies within HEIs**
  - what about other providers?
- **external quality assurance lacking, when**
  - the provider is other than a HEI?
  - when it focuses on programme accreditation and a micro-credential is not part of a larger programme?
- **QA of the credential itself**



## Conclusion:



micro-credentials are not a new phenomenon



they do not substitute but complement conventional higher education qualifications



consensus on a definition is needed



diversity a strength