



Welcome to Inclusion

Refugee Programme of Utrecht University

Inclusie @UU

- Inclusie falls under EDI programme.
- EDI programme: 4 years until end of 2024.
- At central administration of university.

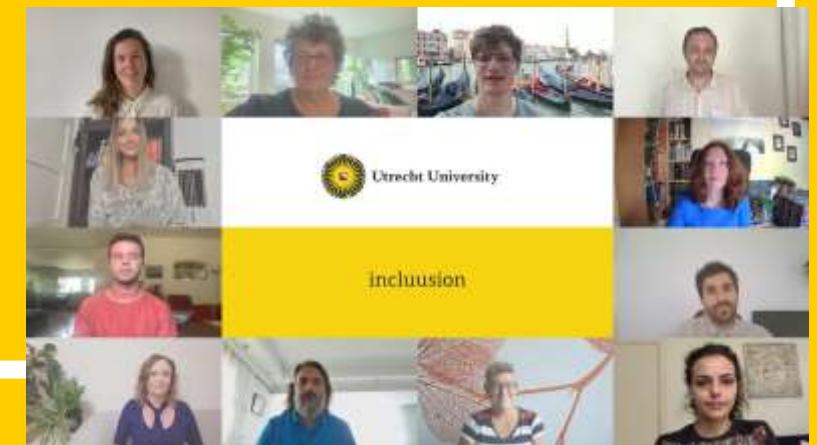
Other finances:

- Donations through University Fund
- Subsidies from Utrecht municipality and several foundations



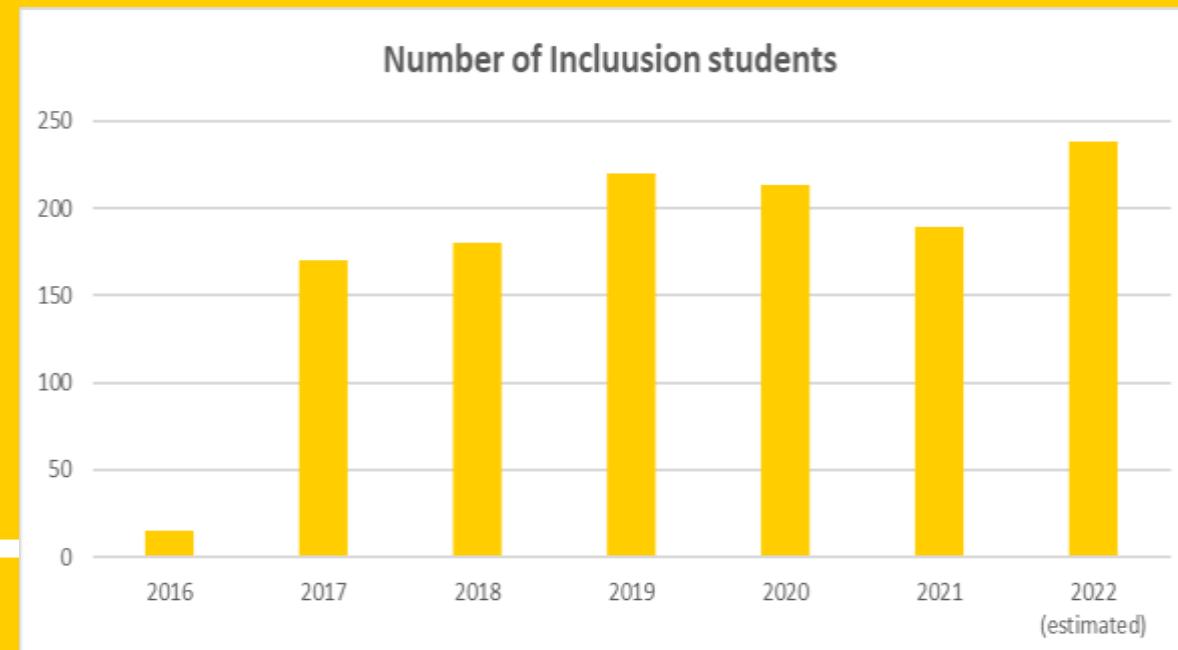
Value for Utrecht University

- We want to be an accessible and inclusive university with a diverse student and staff population (strategic plan)
- Different backgrounds and perspectives enrich our education and research
 - According to our colleagues in this video:
edu.nl/c7nj7



Inclusie

1. Bachelor courses for free for asylum seekers & status holders
2. Traineeships for status holders



How we support our students

1. Restart: 2-day preparatory course
2. Library training
3. Check-in meetings
4. Buddy programme
5. Travel costs and books (from donations)
6. Laptops (old ones from IT department)



Traineeships

- 6-8 months, anywhere in university
- Private Dutch courses
- Professional development budget
- Intercultural awareness training

- Cooperation with municipalities: keep social benefits.
- Stepping stone to paid job (within or outside of UU).
- Paid for by HR (annual decision basis).

Typical Inclusuion Trainee

- Has a status already
- Lives in social housing
- Speaks Dutch on intermediate level
- Has trouble finding a job
- Especially at their level / in their field!



Results Traineeships

- In 2021: 5 trainees finished
 - 4 found a job, 1 doing a Master.
- In 2022: 11 trainees
 - 9 finished: 8 found a job
 - 2 still busy with traineeship
- Right now: matching for 2023 trainees.



Thanks for your attention!

Are there any questions?

Lina Senen: l.l.senen@uu.nl

Inclusie: www.uu.nl/inclusie