



# Welcome to Incluusion

Refugee Programme of Utrecht University



## Inclusion @UU

- Inclusion falls under EDI programme.
- EDI programme: 4 years until end of 2024.
- At central administration of university.

### Other finances:

- Donations through University Fund
- Subsidies from Utrecht municipality and several foundations



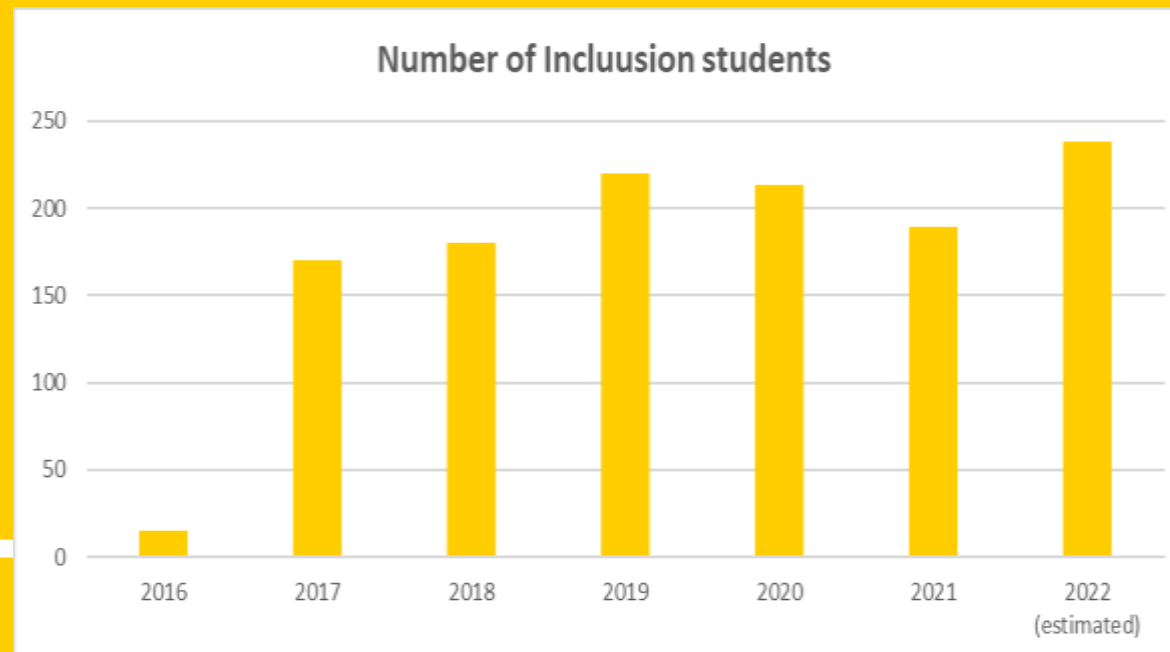
# Value for Utrecht University

- We want to be an accessible and inclusive university with a diverse student and staff population (strategic plan)
- Different backgrounds and perspectives enrich our education and research
  - According to our colleagues in this video:  
[edu.nl/c7nj7](https://edu.nl/c7nj7)



# Inclusion

1. Bachelor courses for free for asylum seekers & status holders
2. Traineeships for status holders



## How we support our students

1. Restart: 2-day preparatory course
2. Library training
3. Check-in meetings
4. Buddy programme
5. Travel costs and books (from donations)
6. Laptops (old ones from IT department)





# Traineeships

- 6-8 months, anywhere in university
- Private Dutch courses
- Professional development budget
- Intercultural awareness training
  
- Cooperation with municipalities: keep social benefits.
- Stepping stone to paid job (within or outside of UU).
- Paid for by HR (annual decision basis).

# Typical Inclusion Trainee

- Has a status already
- Lives in social housing
- Speaks Dutch on intermediate level
- Has trouble finding a job
- Especially at their level / in their field!



# Results Traineeships

- In 2021: 5 trainees finished
  - 4 found a job, 1 doing a Master.
- In 2022: 11 trainees
  - 9 finished: 8 found a job
  - 2 still busy with traineeship
- Right now: matching for 2023 trainees.







**Thanks for your attention!**

**Are there any questions?**

Lina Senen: [l.l.senen@uu.nl](mailto:l.l.senen@uu.nl)

Inclusion: [www.uu.nl/inclusion](http://www.uu.nl/inclusion)