»To advocate for positive change in the policies, culture, and environment that affect the quality of training, well-being, and employment conditions of early career researchers«



### For early career researchers by early career researchers:

# The Eurodoc Ambassador Programme for Values and Democracy in European Research and Higher Education

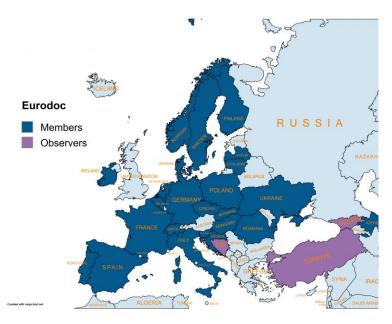
Presenter: Hannah Schoch, Eurodoc

Authors: Pil Maria Saugmann, Hannah Schoch, Norbert Bencze, Karl Kilbo Edlund

EUA-CDE Annual Meeting | June 5, 2025 | valdem@eurodoc.net)



#### Eurodoc



- The European Council of Doctoral Candidates and Junior Researchers (Eurodoc)
- A grassroots federation of 26 national associations of early career researchers (ECRs) from 24 countries across Europe
- Established in 2002 and based in Brussels
- Eurodoc is run exclusively for ECRs by ECR volunteers in Europe



### Why are the EHEA Fundamental Values important?



Responses from participants in Group 2 of the ValDem Seminar 2, May 19, 2025



## Addressing the moment

- Democratic erosion and backsliding across Europe and around the world
- Both democracy and many of the EHEA fundamental values, such as academic freedom and autonomy, under threat across Europe & globally
- Democracy is never consolidated, the processes of protecting and building it require constant attention and investment
- Practical steps to halt the slide towards authoritarianism
  - emphasis on factors that can be shaped by civil society groups
  - HE&R as a civil society actor
  - The HE&R community needs to protect our fundamental values





## The multiple roles of doctoral education

The university's 4 core tasks: **learning**, **teaching**, **research**, **outreach/democratic mission/third mission** (CoE, EHEA/BFUG)

a research education: centered on candidates' individual research projects and their contribution to furthering academic knowledge (The Salzburg Principles, European University Association 2005)

**PROVIDES** the HEIs with research (incl. publications and teaching personnel (and admin)

**TRAINS** future senior staff of HEIs; highly educated citizens; highly skilled workforce for other sectors



## The multiple roles of doctoral education

- Role of doctoral education for the higher education system itself:
  - Today's doctoral candidates are tomorrow's professors and academic leaders.
  - Doctoral education is the meeting point for the ERA and the EHEA.
  - Doctoral education is key for how higher education shapes its own future.
- Doctoral education is shaped by HEIs, but also significantly shapes them:
   potential to serve as an effective lever for anchoring the democratic mission and the EHEA fundamental values.



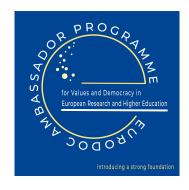
# EURODOC AMBASSADOR PROGRAMME for Values and Democracy in European Higher Education

- For ECRs by ECRs: kicked off late spring 2025
- anchor democracy and values at the center of higher education and research
- connect abstract ideas from policy and institutions
   (civic and democratic mission of research and higher
   education) with the people who are doing the work
   on the ground
- crucial to ensure that we as the academic
   community have a concrete, shared understanding





# EURODOC AMBASSADOR PROGRAMME for Values and Democracy in European Higher Education



- PART I THE DEMOCRATIC CONTEXT OF HE IN EUROPE
- PART II EHEA FUNDAMENTAL VALUES
- PART III INSTITUTIONS, LEGISLATIONS, AND QUESTIONS OF ALIGNMENT
- ca. 60 participants from 26 countries and from across all the disciplines





#### PART I – THE DEMOCRATIC CONTEXT OF RESEARCH AND HIGHER EDUCATION IN EUROPE

- [1.1] Institutions for Democracy in Europe | Gerhard Ermischer (Conference of INGOs of the Council of Europe)
- [1.2] Experts in Democracies | Lisa Herzog (U of Groningen)
- [1.3] The EHEA and the Democratic Mission | Paola Mattei (Uof Milan)
- [1.4] Higher Education and Civil Society Ronaldo Munck (Dublin City U)
- [1.5] Trust in Science | Agata Gurzawska (Verity Project)
- [1.6] Higher Education, Research, Culture and Human Rights | Helle Porsdam (U Copenhagen)

#### PART II – EHEA FUNDAMENTAL VALUES

- [2.1] Academic Freedom | Liviu Matei (King's College)
- [2.2] Institutional Autonomy and the Role of Public Authorities | Peter Maassen (U of Oslo)
- [2.3] Academic Governance and Representational Rights Bjørn Stensaker (U of Oslo)
- [2.4] Ethics, Integrity and other Societal Expectations of Research(ers) | Tom Lindeman (ENRIO)
- [2.5] ALLEA Code of Conduct | Maura Hiney (ALLEA)
- [2.6] Higher Education in Europe: The Bologna Process and the EHEA Fundamental Values | Sjur Bergan (independent education expert, former Head of the Council of Europe's Education Depart.)

#### PART III – INSTITUTIONS, LEGISLATIONS, AND QUESTIONS OF ALIGNMENT

- [3.1] The ERA and the EU Institutions and Legislations for Researchers
- [3.2] The Legislation for Academic Freedom | Olga Ceran, Vasiliki Kosta (U of Leiden)
- [3.3] The Council of Europe | Jelena Drca (Council of Europe)
- [3.4] UNESCO | Noah Sobe (Section for Higher Education, UNESCO)
- [3.5] Doctoral Education in the Bologna Process and the Salzburg Recommendations | Ann MacPhail and Peter Hanenberg (EUA-CDE)



# But does the system live up to the fundamental values?

Doctoral candidates and early career researchers can be empowered

- as drivers for the protection and promotion of the fundamental values of the European Higher Education Area and
- for the democratic mission of research and higher education in the present and the future.

However, **these fundamental values themselves**, especially academic freedom, participation in academic governance and institutional autonomy, **are not yet fully embedded in doctoral education.** 



### Conclusion

- Enable early career researchers to deepen their understanding and to become
  ambassadors for the democratic mission and the six EHEA fundamental
  values of within their institutions, their research communities, and society: further
  education of ECRs as an important lever for the present and future of academia,
  as future senior faculty are current early career researchers
- Public trust and a fruitful dialogue with society can only take place if we hold
  ourselves and our peers accountable in terms of upholding the fundamental and
  democratic values, and we can only do so if we are fully informed on the rights
  and responsibilities such as academic freedom, research ethics, integrity, and
  participation in governance



## Thank you!





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