NEXT GENERATION ACADEMICS

EUA-CDE workshop Academic Career Development (Tbilisi, 23-24 January 2020)



RESEARCH ASSESSMENT

Current practices

Content: focus on scholarly publications

Methodology: quantitative methods / metrics



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Innovative approaches

Content: more diverse criteria

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Current practices

Content: focus on scholarly publications

Methodology: quantitative methods

Innovative approaches

Content: more diverse criteria

Methodology: more diverse methods

Outcomes

Content: value and thus stimulate a wide variety of research output

Methodology: combine different ways to measure research quality & impact



CASE: GHENT UNIVERSITY

Current (or nearly past?) practices

"Publish or perish"

Output-driven

Quantitative indicators

Innovative approaches

Principles for the evaluation of research

Tips when using indicators & how to select appropriate indicators

Evaluation and promotion model for professorial staff

Outcomes

Less focus on quantity, assessment more fit for purpose,

more diverse research output,

more diverse academic careers,

another university?



evolution not revolution

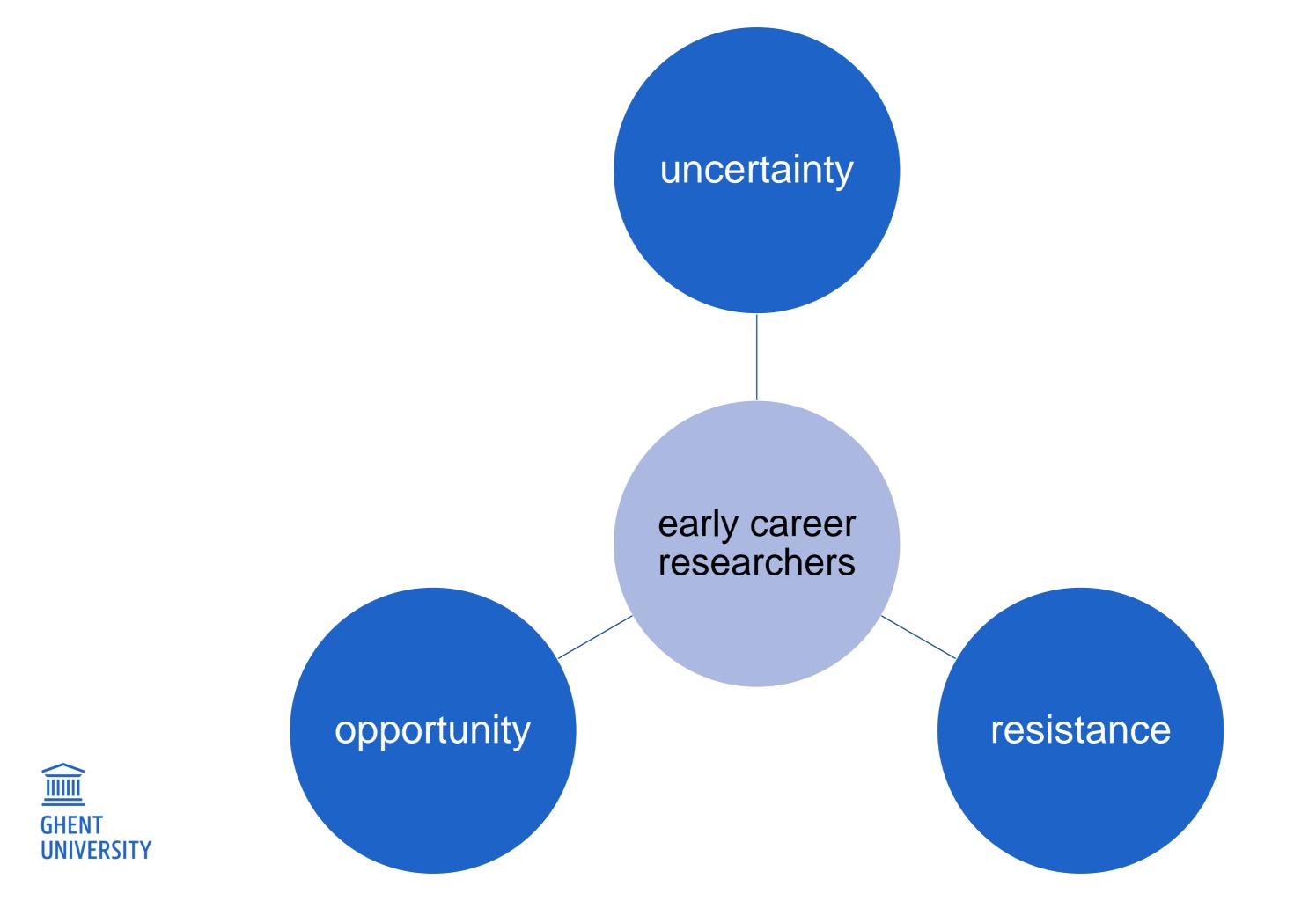
complex & multidimensional

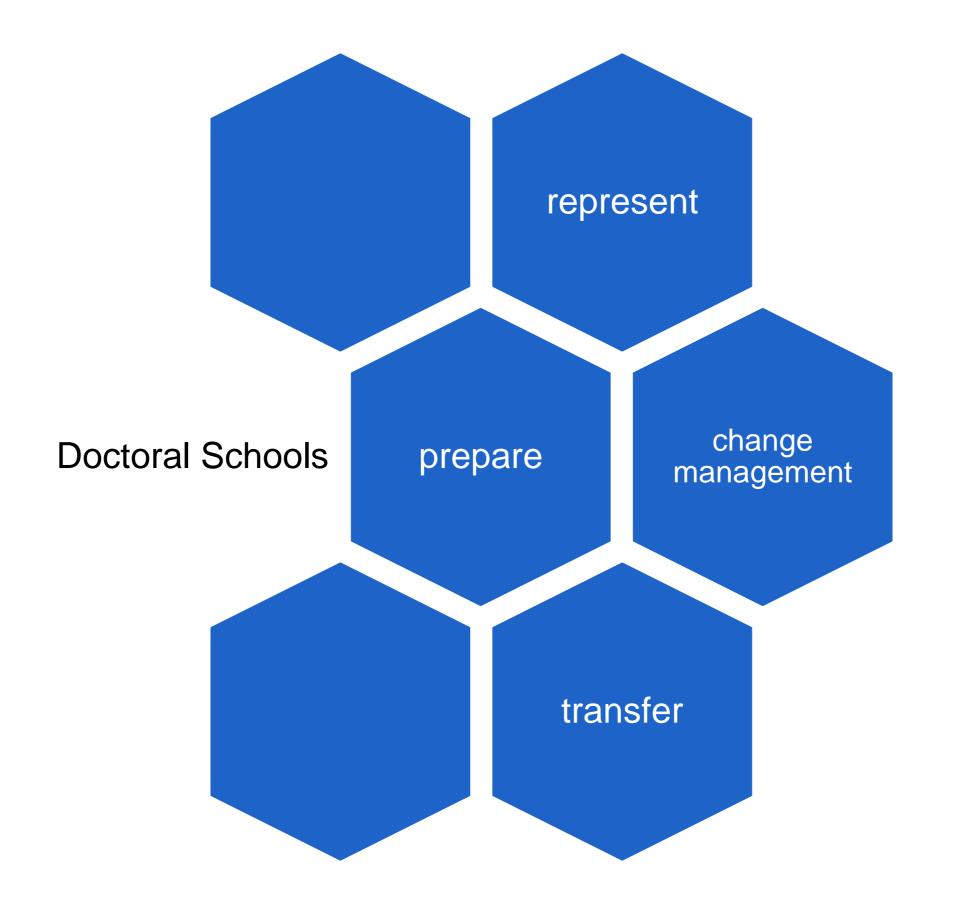
transition

not all institutions move at the same pace, nor in the same direction

uncertain outcomes









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